**Member Benefits Effective May 1, 2019**

Member Benefits will be paid based upon age and years of Vasa membership as stipulated in the following table.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Table of Annual Maximum Member Benefit Available**  **Maximum Lifetime Benefit Available $3,000** | | | | |
| **Membership Years**  **Member**  **Age** | **20 yrs. & up** | **15-19 yrs.** | **10 - 14 yrs.** | **5 - 9 yrs.** | **< 5 yrs.** |
| **70 - up** | $ 3,000 | $1,500 | $1,000 | $ 100 | $ 0 |
| **60 - 69** | $1,500 | $ 750 | $ 600 | $ 100 | $ 0 |
| **50 - 59** | $1,000 | $ 500 | $ 400 | $ 100 | $ 0 |
| **49 & under** | $ 500 | $ 300 | $ 200 | $ 100 | $ 0 |

Exceptions: Any documented extraordinary need from a member of at least 5 years, with concurrence of the Chairman of the Local Lodge, will be considered by the Grand Lodge Executive Board Finance committee when presented. The Grand Lodge Executive Board has considered the concerns raised by local lodges and district lodges on the application of the matrix to specific members facing extraordinary needs.

In no event can the Grand Lodge Executive Board Finance Committee approve, for any member of the Order, more than the $3,000 lifetime limit for assistance from the Old Age and Benefit Fund as stated in the Constitution.

The Grand Lodge Executive Board meeting at Cromwell, Connecticut on September 23, 2015 considered and adopted the matrix to be used for member applications for benefits from the Old Age and Benefit Fund, effective October 1, 2015. Revised at the Grand Lodge Executive Board meeting in Warwick, Rhode Island on April 5, 2019 to be effective May 1, 2019.